Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990. 2016

OMB No. 1545-0047

Open to Public Inspection

Α	For th	e 2016 calen	dar year, or tax y	ear beginn	ing		, 2016,	and ending	9		,			
В	Check if	applicable:	C Name of organiza	^{ition} Camp	aign B	For Souther	rn Equa	lity		D Employ	er identifi	cation numbe	ər	
	Ad	dress change	Doing business a	s						27-	40644	01		
	Na	me change	Number and stree	et (or P.O. box if	mail is not d	elivered to street addre	ess)	Room/s	uite	E Telepho	ne numbe	r		
	Init	tial return	PO Box 364							(82	3) 24	2-1559		
	Fin	al return/terminated			ountry, and ZI	P or foreign postal cod	e				- /			
		nended return	Asheville				NC	28802		G Gross r	eceints Ś	654,7	64	
		plication pending	F Name and address	s of principal of	ficer:		ne		H(a) Is this a	a group return				X No
		photon ponding				Ashevil							Yes	No
-	Тахи	avampt status	Rev. Jasmine Beach-Ferarr X 501(c)(3)	501(c) (1947(a)(1) or	527	lf 'No,'	subordinates attach a list. (see instruc	tions)		
<u>-</u>		exempt status			/	(Insert no.)	1947(a)(1) 01							
J			uthernequa	<u>г т</u> г г і	-				., .	exemption nu				
ĸ		of organization:	X Corporation	Trust	Association	Other ►	LY	ear of formation	n: 201	0 M s	state of lega	al domicile:	NC	
Pa	rt I	Summar												
	1		be the organization					sed in						
9			hern Equal:											
lan			of lesbia				ansgend	<u>ler peo</u>	<u>ple_ir</u>	<u>Ameri</u>	. <u>can</u>	<u>life ar</u>	<u>nd to</u>	2
Governance	-		public su											
So.		Check this bo				ed its operations								_
~ઝ			ting members of t dependent voting		.	. ,					3			
es			of individuals emp		-		,				4 5			<u>7</u> 7
Nit:			of volunteers (est								6			300
Activities &			d business reven								7a			0.
			business taxable		,	(),					7b			0.
										rior Year		Currer	t Year	
	8	Contributions	and grants (Part	VIII. line 1h)						462,4	44		30,1	
Revenue			ice revenue (Part	,					-	21,0			20,6	
ver		-	come (Part VIII, c							<u> </u>	1.		20,0	<u> </u>
Ве			e (Part VIII, colum							1,6	-		3,1	40.
			- add lines 8 thr	().						485,1		б	53,9	
			milar amounts pai						_	5,7			44,8	
			to or for members							- / ·			/-	
	15		er compensation, e							224,6	57	2	87,8	52
Expenses	16.2		undraising fees (F							221,0	57.	2	07,0	52.
ēņ	104		0 (. ,.	,								
Å	b		ing expenses (Pa		. ,			9,376.						
_	17	Other expens	es (Part IX, colum	ın (A), lines	11a-11d,	11f-24e)				149,3	98.	2	03,6	78.
	18	Total expense	es. Add lines 13-1	7 (must equ	al Part IX,	column (A), line	25)			379,8	05.	5	36,4	18.
		Revenue less	expenses. Subtra	act line 18 fr	om line 12	2				105,2	97.	1	17,5	26.
s or									Beginnir	ng of Currer	nt Year	End o	f Year	
Net Assets Fund Balanc	20		Part X, line 16) .							210,3	60.	3	20,2	32.
t As d B	21	Total liabilities	s (Part X, line 26)							3,0	11.		7,4	01.
δŢ	22	Net assets or	fund balances. Su	ubtract line 2	21 from lin	e 20				207,3	49.	3	12,8	31.
Pa	rt II	Signatu	e Block											
Unde	er penalti	es of perjury, I dec	clare that I have examine er (other than officer) is	ed this return, in	cluding acco	mpanying schedules a	nd statements,	and to the bes	t of my know	ledge and bel	ief, it is true	e, correct, and		
com	plete. De	claration of prepar	er (other than officer) is	based on all info	ormation of w	hich preparer has any	knowledge.							
										6/28/1	7			
Sig	yn	 Signatu 	re of officer						Da					
He	re		. Jasmine B	Beach-Fe	erarra				Execu	utive I	Direc	tor		
		Type or	print name and title											
		Print/Type p	reparer's name		Preparer's si	gnature		Date		Check	if P	TIN		
Ра	id	Stephe	en C Corlis	s	Stephe	n C Corlis	s	06/28/	17	self-employe	ed P	013333	17	
	epare	-		S & SOL	-			· · ·			•			
	e On			ARLOTTE						Firm's EIN	20-	257167	7	
			ASHEVI			N(2880	1-1434		Phone no.	(828			
May	/ the IF	RS discuss thi	s return with the p		wn above			<u></u>				X Yes		No
			Reduction Act No				,	TEE	A0101 11/1	6/16			990 (2	
					puidi			1						2.0)

Form	n 990 (20	016) Campaign For	Southern Equa	lity		27-4064401	Page 2
Par	t III	Statement of Progra		-			
		Check if Schedule O contai	ns a response or note to	any line in this Part I			[]
1		describe the organization's					
					<u>lity (CSE) is a nat</u>		
					bisexual and tra	nsgender peop	le_in
	Amer	ican life and to	_increase_publ:	ic_support_fo	r_LGBT_rights		
2	Did the	organization undertake any	v significant program ser	vices during the year	which were not listed on the	prior	
	Form 9	90 or 990-EZ?				Ye	s X No
	lf 'Yes,	describe these new service	es on Schedule O.				
3	Did the	organization cease conduc	ting, or make significant	changes in how it cor	nducts, any program services	s?Ye	es X No
	If 'Yes,	describe these changes or	Schedule O.				
4	Sectior	e the organization's progra 501(c)(3) and 501(c)(4) org enue, if any, for each progr	ganizations are required	ents for each of its thre to report the amount	ee largest program services, of grants and allocations to c	as measured by expention of the second s	ISES. ieS,
4 a	(Code:				\$ 44,888.)(20,614.)
	laws anti CSE Sout	in the South. Sp -LGBT laws in NC was part of coal hern states and ic education, an	pecifically, ou and MS respec ition efforts oppose those b d lobbying as o	r Legal Team tively; these to organize a ills which be described bel	d efforts to stri filed two federal lawsuits remain gainst proposed a came laws. This i ow.	_lawsuits_to activeAddit nti-LGBT_bill ncluded_organ	challenge ionally, s in izing,
4 b	(Code:) (Expenses	\$	including grants of	\$)(I	Revenue \$)
	conf from expa assi	erence, which co across the Sout nd the Southern	nvened 650 orga h to share stra Equality Fund	anizers, serv ategy and net to provide di	ized the 2016 LGB ice providers and work. Also in 201 rect funding, tra iendly direct ser	community me 6, CSE contin ining and tec	mbers ued_to hnical
4 c	c(Code:) (Expenses	\$	including grants of	\$)(I	Revenue \$)
	Clin peop acce 2016 name digi	ics, support ser le in the South ss LGBTQ-friendl , we served 1,31 changes and fam	vices and an o (1) know and p y legal, advoc 0 individuals a ily rights. Add ter to access	nline toolkit rotect their acy and healt at free Pop U ditionally, m resources and ne_South Reso	Toolkit, CSE prov , all_with a goal rights under curr h_information and p_Clinics_focused ore than 2,600 pe information abou urce Guide.	of helping L ent laws and services. Du on issues su ople_visited	GBTQ (2) ring ch_as our
4 c	l Other p	rogram services (Describe	in Schedule O.)				
	(Expen	-	including grants	s of \$) (Revenue 💲)
4 e	Total p	rogram service expenses	► 435	,700.			
BAA				TEEA0102 11/16/16		Fc	orm 990 (2016)

Form 990 (2016)Campaign For Southern EqualityPart IVChecklist of Required Schedules

r ai			Yes	Ne
			res	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		x
		3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		x
_				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		x
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
40	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete			
128	Schedule D, Parts XI and XII	12a	Х	
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		x
BAA		-	990 ((2016)

Form 990 (2016)

Page 3

27-4064401

Form 990 (2016) Campaign For Southern Equality
Part IV Checklist of Required Schedules (continued)

ı aı			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a	100	X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a</i>	24a		x
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (2	2016)

27-4064401

Page 4

Form	990(2016) Campaign For Southern Equality 27-406440	1	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			·
		_	Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
	Denter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b 0	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2-	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
20	ments, filed for the calendar year ending with or within the year covered by this return 2a			
k	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
k	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
k	b If 'Yes,' enter the name of the foreign country: ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		~
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
k	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_	37	
	services provided to the payor?	7 a	X X	
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	A	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
c	I If 'Yes,' indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	0		
٥	organization have excess business holdings at any time during the year?	8		
9	a Did the sponsoring organizations make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10				
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11				
a	a Gross income from members or shareholders			
k	O Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
k	b If Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	000 //	2040
BAA	TEEA0105 11/16/16	FOID	990 (2	∠ບ (ຫ)

Part VI	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
	Check if Schedule O contains a response or note to any line in this Part VI.

Sec	tion A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 7 If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	Denter the number of voting members included in line 1a, above, who are independent 1b 7	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
•		2		Λ
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
-	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	-		
	members of the governing body?	7 a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8 a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0	21	
•	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.))
			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10 a		Х
b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their			
	operations are consistent with the organization's exempt purposes?	10 b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	 Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12.0	v	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	12 a	Х	
	to conflicts?	12 b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
9	The organization's CEO, Executive Director, or top management official	15 a		х
	Other officers or key employees of the organization	15 a		X
~	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	1010		
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16.0		v
		16 a		X
D	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed North Carolina			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply.	availab	le	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availab the public during the tax year.	le to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Andrea Blankinship 131 Euclid Blvd Asheville NC 28806 (8	28) 3	280-0	0212

Page 6

Х

Form 990 (2016) Campaign For Southern Equality	27-4064401	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Co Independent Contractors	ompensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		🗋
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated	1 Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending wi organization's tax year.	th or within the	
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regarcompensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	rdless of amount of	
• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.	,	
• List the organization's five current highest compensated employees (other than an officer, director, trustee who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100 organization and any related organizations.		
• List all of the organization's former officers, key employees, and highest compensated employees who rec of reportable compensation from the organization and any related organizations.	eived more than \$100,000	
• List all of the organization's former directors or trustees that received, in the capacity as a former director organization, more than \$10,000 of reportable compensation from the organization and any related organizations		
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; employees; and former such persons.	highest compensated	

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and Title	(B) Average hours per	thar	i one bo s both a	ox, ur	nless icer a ruste	e)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	form the organization and related organizations
(1) Kris Hermanns	<u>1.00</u>	x		х				0	0	0
Vice Chair, Board of Directors (2) Kathryn Watson	2.00	Λ		Λ			_	0.	0.	0.
Interim Chair & Treasurer, BOD		х		х				0.	0.	0.
(3) Ashley Arrington Secretary, Board of Directors	_1.00	х		х				0.	0.	0.
_(4)_Kelly_Durden_Posey Member, Board of Directors	_1.00	X						0.	0.	0.
	_1.00	x						0.	0.	0.
Member, Board of Directors	_1.00	х						0.	0.	0.
_(7) Lee Crayton Member, Board of Directors	<u>1.00</u>	x						0.	0.	0.
_(8)_Jasmine_Beach-Ferrara Executive Director	40.00			х				42,108.	0.	6,274.
_(9)										
(10)										
(11)										
(12)										
<u>(14)</u>										
ВАА	TEEA0	107 ⁻	11/16/1	6						Form 990 (2016)

27-4064401 Page 8

Par	t VII Section A. Officers, Directors, Tru	(B)	Key	En	nplo (0		es,	and	d Highest Con	npensated Em	nplo	yees	(cont	inued)
	(A) Name and title	Average hours per week	box offi	, unle cer a	Pos heck ss pe nd a c	ition more rson i directo	than o is both pr/trust	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations		amou comp	(F) timated nt of oth ensatio	
		(list any hours for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)		orga and	om the nization related nization	
(15)														
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
	Sub-total			• •		•••	• •		42,108.	0			6,2	274.
	Total from continuation sheets to Part VII, Section						· ·		42,108.	0			6.2	274.
2	Total number of individuals (including but not limited from the organization							eiveo				ensat		
											Г		Yes	No
3	Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such in											3	_	X
4	For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th such individual	nan \$150,	000?	lf 'Y	tion 'es,'	and <i>con</i>	othei aplete	r coi Ə Sc	mpensation from hedule J for			4		X
5	Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' c	ompensat omplete S	ion fr Sched	om a lule .	any J for	unre ^r suc	lated	l org rson	anization or individ	dual		5		X
	tion B. Independent Contractors Complete this table for your five highest compensate													
	compensation from the organization. Report compe	nsation fo	r the	cale	nda	r yea	ar en	ding	with or within the	organization's tax	year			
	(A) Name and business addre	ess							(B) Description o	f services	С	(C ompe) nsatio	n
2	Total number of independent contractors (including \$100,000 of compensation from the organization	but not lin ►	nited	to th	iose	liste	ed ab	ove) who received mo	re than				

Part VIII Statement of Revenue

	Check if Schedule O contains a response of		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1 a Federated campaigns 1 a					
ran oun	b Membership dues 1 b					
s, G	c Fundraising events 1 c					
ar /	d Related organizations 1 d					
s, c mil	e Government grants (contributions) 1 e					
Contributions, Giffs, Grants and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1 f	630,190.				
u n	g Noncash contributions included in lines 1a-1f: \$	825.				
ane	h Total. Add lines 1a-1f		630,190.			
ue	E	Business Code				
Program Service Revenue	2a <u>Conferences</u> 61: b	1000	20,614.	20,614.	0.	0.
vic	°					
Sel	d					
am	e					
rogi	f All other program service revenue					
ā	g Total. Add lines 2a-2f	•	20,614.			
	3 Investment income (including dividends, inter other similar amounts)	· · · · · · · •				
	4 Income from investment of tax-exempt bond	·				
	5 Royalties	(ii) Personal				
		(II) Personal				
	6 a Gross rents b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	(i) Securities	(ii) Other				
	7 a Gross amount from sales of assets other than inventory					
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)	►				
Other Revenue	8 a Gross income from fundraising events (not including \$					
rВ	See Part IV, line 18	2,925.				
the	b Less: direct expenses b					
δ	c Net income or (loss) from fundraising events	•	2,925.		0.	2,925.
	9 a Gross income from gaming activities. See Part IV, line 19 a					
	b Less: direct expenses b					
	c Net income or (loss) from gaming activities .	•				
	10 a Gross sales of inventory, less returns and allowances a	678.				
	b Less: cost of goods sold b	820.				
	c Net income or (loss) from sales of inventory		-142.	0.	0.	-142.
		Business Code				
	11a <u>Other Income</u> 900 b	0099	357.	0.	0.	357.
	c	Ī				
	d All other revenue					
	e Total. Add lines 11a-11d	•	357.			
	12 Total revenue. See instructions			20,614.	0.	3,140.
BAA			653,944.	20,614.	0.	<u> </u>

Page 9

27-4064401 Page **10**

	bt include amounts reported on lines b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16	(A) Total expenses 35,869. 9,019.	(B) Program service expenses 35,869.	(C) Management and general expenses	(D) Fundraising expenses
2 (3 (4) 5 (6)	organizations and domestic governments. See Part IV, line 21		25.960		
2 (i 3 () 4 5 (i 6	Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and for-				
3 (4 5 (6	Grants and other assistance to foreign organizations, foreign governments, and for-	9,019.			
5 (9,019.		
6	Benefits paid to or for members	48,383.	29,029.	9,677.	9,677
:	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	10,000.			
7 (Other salaries and wages.	217,054.	168,993.	24,485.	23,576
° (Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		100,775.	21/1001	
9 (Other employee benefits	2,801.	2,640.	51.	110
0	Payroll taxes	19,614.	13,840.	2,821.	2,953
1	Fees for services (non-employees):				
a	Management				
	Accounting	6,068.	0.	6,068.	0
-	Lobbying	0,000.	0.	0,000.	0
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	780.	780.	0.	0
2	Advertising and promotion				
3 (Office expenses	18,517.	13,642.	3,376.	1,499
4	Information technology	12,171.	9,432.	1,272.	1,467
5	Royalties				
6	Occupancy	4,500.	3,825.	450.	225
7	Travel	2,866.	2,866.	0.	0
(Payments of travel or entertainment expenses for any federal, state, or local public officials				
9 (Conferences, conventions, and meetings	74,945.	74,945.	0.	0
			,		°
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	98.	0.	98.	0
23	Insurance	3,623.	1,948.	1,560.	115
i	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	LGBTQ_Rights_Tool_Kit	19,290.	19,290.	0.	0
	Legal Equity Project	11,445.	11,445.	0.	0
	Media Productions	9,144.	9,144.	0.	0
	Hometown_Organizing_Project	14,681.	14,681,	0.	0
	All other expenses	25,550.	14,312.	1,484.	9,754
	Total functional expenses. Add lines 1 through 24e	536,418.	435,700.	51,342.	49,376
26 i j	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following		100,700.		12,370

Form 990 (2016) Campaign For Southern Equality Part X Balance Sheet

art X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing	203,872.	1	183,938
2	Savings and temporary cash investments	6,203.	2	96,204
3	Pledges and grants receivable, net	· · · · · · · · · · · · · · · · · · ·	3	40,000
4	Accounts receivable, net		4	•
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
6	Part II of Schedule L		5	
	beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
7 8 9	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10 a	l and buildings and equipment: cost or other basis		_	
	Complete Part VI of Schedule D			
b	Less: accumulated depreciation	188.	10 c	90
11	Investments – publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	97.	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	210,360.	16	320,23
17	Accounts payable and accrued expenses.	3,011.	17	7,40
18	Grants payable	0,011	18	, , 10
19			19	
20	Tax-exempt bond liabilities		20	
	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
23	Unsecured notes and loans payable to unrelated third parties		23	
24 25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	3,011.	26	7,40
	Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.			.,,10
27		182,349.	27	250 00
28	Temporarily restricted net assets		28	258,90
20 29	Permanently restricted net assets	25,000.	20	53,92
29	Organizations that do not follow SFAS 117 (ASC 958), check here ►		29	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
27 28 29 30 31 32 33	Total net assets or fund balances.	207,349.	33	312,83
34	Total liabilities and net assets/fund balances	210,360.	34	320,23

27-4064401

Page 11

Forn	n 990 (2016) Campaign For Southern Equality 27	27-4064401			ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	53,9	44.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	36,4	18.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	17,5	26.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	37,3	49.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-:	12,0	44.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
De	column (B))	10	3.	12,8	31.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				•
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	a			
I	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:				
(c If Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aureview, or compilation of its financial statements and selection of an independent accountant?	dit, •••••	2 c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
I	b If Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA			Form	990 (2	2016)

SCHEDULE A	
(Form 990 or 990-E	Z)

Department of the Treasury

Total

Public Charity Status and Public Support

 $\begin{array}{l} \mbox{Complete if the organization is a section 501(c)(3) organization or a section} \\ 4947(a)(1) \mbox{ nonexempt charitable trust.} \end{array}$

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its in -

OMB No. 1545	5-0047
201	6

Open	to	Public
Ins	pe	ction

		at www.iis.gov/ioi11199	<i>.</i>			-			
Name of the organization					Employer identifica	ation number			
Campaign For Southern Ed		·	<u> </u>		27-406440				
Part I Reason for Public Cha		•			art.) See instruction	าร.			
The organization is not a private foundat		0		,					
1 A church, convention of churc					A)(i).				
2 A school described in section	170(b)(1)(A)(ii). (Attao	ch Schedule E (Form 990) or 990-	EZ).)					
3 A hospital or a cooperative ho	spital service organizat	tion described in sectior	170(b)(1)(A)(iii).				
4 A medical research organizati	on operated in conjunc	tion with a hospital desc	ribed in s	section	170(b)(1)(A)(iii). Enter t	he hospital's			
name, city, and state:									
5 An organization operated for t section 170(b)(1)(A)(iv). (Co		or university owned or o	perated I	by a gov	ernmental unit described	d in			
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .									
	X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8 A community trust described i	n section 170(b)(1)(A)	(vi). (Complete Part II.)							
9 An agricultural research organ	nization described in se	ction 170(b)(1)(A)(ix) o	perated i	in conjur	nction with a land-grant of	college			
university:	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:								
from activities related to its ex investment income and unrela	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11 An organization organized and	d operated exclusively	to test for public safety.	See sect	ion 509	(a)(4).				
12 An organization organized and or more publicly supported org	d operated exclusively	for the benefit of, to perfe	orm the f		s of, or to carry out the p	urposes of one			
lines 12a through 12d that des	scribes the type of supp	porting organization and	complete	e lines 1	2e, 12f, and 12g.				
a Type I. A supporting organiza organization(s) the power to re complete Part IV, Sections A	tion operated, supervis	ed, or controlled by its s	upported	l organiz	ation(s), typically by givi	ng the supported tion. You must			
b Type II. A supporting organiza		trolled in connection with	its supr	orted or	manization(s) by having	control or			
management of the supporting must complete Part IV, Sect	n organization vested in								
c Type III functionally integrate organization(s) (see instruction	ted. A supporting organ ns). You must comple	nization operated in conr te Part IV, Sections A,	ection w D, and E	rith, and	functionally integrated w	<i>i</i> ith, its supported			
d Type III non-functionally into functionally integrated. The or instructions). You must comp	ganization generally m	ust satisfy a distribution	connecti requirem	ion with ient and	its supported organization an attentiveness require	on(s) that is not ement (see			
e Check this box if the organiza	tion received a written	determination from the IF	RS that it	t is a Typ	be I, Type II, Type III fun	ctionally			
integrated, or Type III non-fun f Enter the number of supported or	, , ,								
g Provide the following information									
(i) Name of supported organization	(ii) EIN	(iii) Type of organization	0.01	the	(v) Amount of monetary	(vi) Amount of other			
() Name of supported organization		(described on lines 1-10 above (see instructions))	(iv) Is organization in your go docum	on listed	support (see instructions)	support (see instructions)			
			Yes	No					
<u>(</u> A)									
<u>(B)</u>									
<u>(</u> C)									
<u>(</u> D)									
<u>(</u> E)									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

000							
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	179,137.	231,571.	321,986.	462,443.	630,190.	1,825,327.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	179,137.	231,571.	321,986.	462,443.	630,190.	1,825,327.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						642,498.
6	Public support. Subtract line 5 from line 4						1,182,829.
Sec	tion B. Total Support						
Cale begii	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	179,137.	231,571.	321,986.	462,443.	630,190.	1,825,327.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		2.	2.	1.		5.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		1,982.	5,773.			7,755.
	Total support. Add lines 7 through 10						1,833,087.
12	Gross receipts from related activiti	es, etc. (see instru	ctions)			12	41,655.
13	First five years. If the Form 990 is organization, check this box and s	s for the organization top here	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	Percentage				
14	Public support percentage for 201						64.53%
15	Public support percentage from 20	15 Schedule A, Pa	art II, line 14			···· 15	%
16a	33-1/3% support test-2016. If the and stop here. The organization of	ne organization did qualifies as a public	not check the box by supported organ	on line 13, and line	e 14 is 33-1/3% or	more, check this b	oox · · · · · · ► X
b	33-1/3% support test–2015. If the and stop here. The organization of						
17a	10%-facts-and-circumstances te or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	t. check this box a	nd stop here. Exc	olain in Part VI how	′►□
	10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and-	eets the 'facts-and- circumstances' tes	circumstances' tes t. The organization	t, check this box a qualifies as a pub	nd stop here. Exp licly supported org	plain in Part VI how anization	′ the ►
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	7b, check this box	and see instructio	ons ►
BAA					Sci	hedule A (Form 99	90 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016

27-4064401

	org	aniz	zauc	mai	is to	quality
		_				

fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 201	6	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in any activity that is							
	related to the organization's							
-	tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the							
	organization's benefit and							
	either paid to or expended on its behalf							
5	The value of services or							
	facilities furnished by a governmental unit to the							
	organization without charge.							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1,							
	2, and 3 received from disqualified persons							
b	Amounts included on lines 2					<u> </u>		
-	and 3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or							
	1% of the amount on line 13							
	for the year							
С	Add lines 7a and 7b						_	
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 201	6	(f) Total
9	Amounts from line 6							
1 0 a	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from							
	similar sources							
b	Unrelated business taxable							
	income (less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b,							
	whether or not the business is							
	regularly carried on	·						
12	Other income. Do not include gain or loss from the sale of							
	čapital assets (Explain in							
40	Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is	s for the organizati	on's first, second, t	third, fourth, or fifth	n tax year as a sec	tion 501(c)(3)	
	organization, check this box and s							►
Sec	tion C. Computation of Pu							
15	Public support percentage for 201						15	00
16	Public support percentage from 20						16	010
Sec	tion D. Computation of Inv		J					
17	Investment income percentage for		.,				17	010
18	Investment income percentage fro						18	00
19a	33-1/3% support tests-2016. If t							7 . 🗖
	is not more than 33-1/3%, check the		•			-		· · · · · · • [_]
b	33-1/3% support tests -2015. If the line 18 is not more than 33-1/3%, or the support tests -2015.							
20	Private foundation. If the organiz							

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

No

Yes

1

2

3a

3b

3c

4a

4h

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)			
		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Section B. Type I Supporting Organizations			
		Yes	No

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If <i>No</i> ' explain in Part VI how			
	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - The organization is the parent of each of its supported organizations. Complete line 3 below.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

b

Schedule A (Form 990 or 990-EZ) 2016

Yes No

2a

2b

3a

3b

27-4064401

1

2

Schedule A	(Form 990 or 990-EZ) 2016	Campaign H	For South	nern Equality
Part V	Type III Non-Function	ally Integrate	d 509(a)(3)	Supporting Organizations

27-4064401

Page 6

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t		
a Average monthly value of securities	1 a		
b Average monthly cash balances	1 b		
c Fair market value of other non-exempt-use assets	1 c		
d Total (add lines 1a, 1b, and 1c)	1 d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally int		III supporting organizat	tion

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2016

Section	D – Distributions			Current Year					
1 Amo	punts paid to supported organizations to accomplish exempt purpose	es							
	punts paid to perform activity that directly furthers exempt purposes access of income from activity	of supported organizati	ons,						
3 Adm	Administrative expenses paid to accomplish exempt purposes of supported organizations								
4 Amo	punts paid to acquire exempt-use assets								
5 Qua	lified set-aside amounts (prior IRS approval required)								
6 Othe	er distributions (describe in Part VI). See instructions.								
7 Tota	al annual distributions. Add lines 1 through 6.								
	ributions to attentive supported organizations to which the organizat art VI). See instructions.	ion is responsive (provi	de details						
9 Distr	ributable amount for 2016 from Section C, line 6								
10 Line	8 amount divided by Line 9 amount								
Section	E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016					
1 Distr	ributable amount for 2016 from Section C, line 6								
	erdistributions, if any, for years prior to 2016 (reasonable se required – explain in Part VI). See instructions.								
3 Exce	ess distributions carryover, if any, to 2016:								
а									
b									
c Fron	n 2013								
d Fron	n 2014								
e Fron	n 2015								
f Tota	al of lines 3a through e								
g Appl	lied to underdistributions of prior years								
h Appl	lied to 2016 distributable amount								
i Carr	ryover from 2011 not applied (see instructions)								
j Rem	nainder. Subtract lines 3g, 3h, and 3i from 3f.								
	ributions for 2016 from Section D,								
a Appl	lied to underdistributions of prior years								
b Appl	lied to 2016 distributable amount								
c Rem	nainder. Subtract lines 4a and 4b from 4.								
Subt	naining underdistributions for years prior to 2016, if any. tract lines 3g and 4a from line 2. For result greater than b, explain in Part VI. See instructions.								
from	naining underdistributions for 2016. Subtract lines 3h and 4b n line 1. For result greater than zero, explain in Part VI. See ructions.								
7 Exce	ess distributions carryover to 2017. Add lines 3j and 4c.								
8 Brea	akdown of line 7:								
а									
b Exce	ess from 2013								
c Exce	ess from 2014								
d Exce	ess from 2015								
0 E	ess from 2016								

BAA

Schedule A (Form 990 or 990-EZ) 2016

Pt II Ln 10 Other Income Part II, Line 10 Description: Gross Sales of inventory 2013: 317. 2014: 4449. Description: Other Income 2013: 1665. 2014: 1324.

SCHE	EDL	JLI	Е	С
(Form	990	or	99	90-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete

Part II-A. If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organi	zation			Employer identifica	ation number						
Cam	paig	<u>n For Southern</u>	Equality		27-406440							
Par	t I-A	Complete if the or	ganization is exempt under section	on 501(c) or is a s	section 527 organi	zation.						
1	Provid (see i	de a description of the org	ganization's direct and indirect political campa of 'political campaign activities')	aign activities in Part IV	Ι.							
2	2 Political campaign activity expenditures (see instructions)											
3	Volun	teer hours for political ca	mpaign activities (see instructions)									
Par	t I-B	Complete if the or	ganization is exempt under section	on 501(c)(3).								
1	Enter	the amount of any excise	e tax incurred by the organization under secti	on 4955								
2	Enter	the amount of any excise	e tax incurred by organization managers unde	er section 4955								
3	If the	organization incurred a s	ection 4955 tax, did it file Form 4720 for this	year?		Yes No						
4 a	Was a	a correction made?				· · · Yes No						
b	lf 'Yes	s,' describe in Part IV.										
Par	t I-C	Complete if the or	ganization is exempt under section	on 501(c) , excep	t section 501(c)(3).							
1	Enter	the amount directly expe	ended by the filing organization for section 52	7 exempt function activ	vities ► \$							
2			organization's funds contributed to other organization									
3	Total line 1	exempt function expendit	tures. Add lines 1 and 2. Enter here and on F	orm 1120-POL,	▶\$							
4	Did th	e filing organization file F	Form 1120-POL for this year?			Yes No						
5	Enter organ amou	the names, addresses an ization made payments.	nd employer identification number (EIN) of al For each organization listed, enter the amour is received that were promptly and directly de action committee (PAC). If additional space is	l section 527 political on the paid from the filing of livered to a separate p	rganizations to which the rganization's funds. Also political organization, suc	e filing enter the						
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0						
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
BAA	For P	aperwork Reduction Ac	ct Notice. see the Instructions for Form 99	0 or 990-EZ.	Schedule C (Fo	rm 990 or 990-EZ) 2016						

OMB No. 1545-0047

2016

Open to Public Inspection

rt II-A Complete if the organizat section 501(h)).	ion is exempt under section 501(c)(3) and	filed Form 5768 (ele	ection under
Check 🕨 🗌 if the filing organization bel	ongs to an affiliated group (and list in Part IV each affiliat	ted group member's name	' ,
address, EIN, expenses, a	nd share of excess lobbying expenditures).		
Check ► if the filing organization che	ecked box A and 'limited control' provisions apply.		
Limits on Lob (The term 'expenditures' m	bying Expenditures leans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
a Total lobbying expenditures to influence pu	blic opinion (grass roots lobbying)	2,500.	
b Total lobbying expenditures to influence a	legislative body (direct lobbying)	2,000.	
c Total lobbying expenditures (add lines 1a a	and 1b)	4,500.	
d Other exempt purpose expenditures		544,825.	
	nes 1c and 1d)	544,825. 549,325.	
	nes 1c and 1d)		
e Total exempt purpose expenditures (add lin f Lobbying nontaxable amount. Enter the an	nes 1c and 1d)	549,325.	
 e Total exempt purpose expenditures (add lin f Lobbying nontaxable amount. Enter the an both columns. 	nes 1c and 1d)	549,325.	
 e Total exempt purpose expenditures (add lif f Lobbying nontaxable amount. Enter the an both columns If the amount on line 1e, column (a) or (b) is: 	nes 1c and 1d)	549,325.	
 e Total exempt purpose expenditures (add linf f Lobbying nontaxable amount. Enter the an both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 	nes 1c and 1d). . nount from the following table in The lobbying nontaxable amount is: 20% of the amount on line 1e.	549,325.	
e Total exempt purpose expenditures (add lin f Lobbying nontaxable amount. Enter the an both columns	ness 1c and 1d). . nount from the following table in The lobbying nontaxable amount is: 20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000.	549,325.	
e Total exempt purpose expenditures (add lin f Lobbying nontaxable amount. Enter the an both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000.	549,325.	
e Total exempt purpose expenditures (add lii f Lobbying nontaxable amount. Enter the an both columns	Inees 1c and 1d). Inees 1c and 1d). Inount from the following table in The lobbying nontaxable amount is: 20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000.	549,325.	
e Total exempt purpose expenditures (add lii f Lobbying nontaxable amount. Enter the an both columns	Iness 1c and 1d). Iness 1c and 1d). Inount from the following table in The lobbying nontaxable amount is: 20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000. \$1,000,000.	549,325. 107,399.	

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total				
2 a Lobbying nontaxable amount	46,918.	60,295.	76,237.	107,399.	290,849.				
b Lobbying ceiling amount (150% of line 2a, column (e))					436,274.				
c Total lobbying expenditures	1,000.	5,000.	4,000.	4,500.	14,500.				
d Grassroots nontaxable amount	11,730.	15,074.	19,059.	26,850.	72,713.				
e Grassroots ceiling amount (150% of line 2d, column (e))					109,070.				
f Grassroots lobbying expenditures	1,000.	5,000.	4,000.	4,500.	14,500.				

BAA

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ)2016Campaign	For	Southern	Equality

27-4064401 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). Part II-B

	r				
For each Marinesen on lines to through the law, may ide in Dart Mar detailed departments	(2	a)	(b)		
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior y					
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	(c)(5) Part	, or s	ection 5	01(c)	
1 Dues, assessments and similar amounts from members	• • •	1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2 a			
b Carryover from last year		2 b			
c Total		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Page 3

SCHEDULE D (Form 390) Part W. Ine 6, 7, 8, 10, 114, 115, 115, 115, 115, 113, 017, 20, 017, 2	~~		Sum	alamantal Einanaial	Statemanta			OMB No	. 1545-0047
https://www.irs.gov/form800	(Form 990) ► Complete			e if the organization answere	d 'Yes' on Form 990.	b.	-	20)16
Campaign For: Southern Equality 27-4064401 Part IV, line 5. Complete if the organization answered Yes' on Form 990, Part IV, line 5. 1 Total number at end of year (a) Door advised Funds or Accounts. 2 Apgrage value at end of year (b) Funds and other accounts 3 Apgrage value at end of year (b) Funds and other accounts 4 Apgrage value at end of year (c) 5 Dit the organization inform all grantes, donce, and done advisors in writing that grant hunds can be used only for charitable private benefit? No 6 Dit the organization inform all grantes, donce, and done advisors in writing that grant hunds can be used only for charitable private benefit? No 7 Purpose(b) of onservation Easements.	Department of the Treasury Internal Revenue Service			 Attach to Form 990. dule D (Form 990) and its instructions is at www.irs.gov/form990. 				Inspection	
Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregale value of antikonics (adming year) 3 Aggregale value of antikonics (adming year) 4 Aggregale value of antikonics (adming year) 5 Did the coganization inform all donors and donor advisor in writing that the assets held in donor advisor funds 6 Did the coganization inform all donors and donor advisor donor advisor of on any other purpose contenting impermissible purpose and role or the beefil of the edonor advisor of on any other purpose contenting impermissible purpose and role or the beefil of the edonor advisor of on any other purpose contenting impermissible purpose and role or pace science advisor, of on any other purpose contenting impermissible purpose and role or pace values (advisor) Part IL Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apph) 2 Preservation of an of pable use (e.g., recreation or education) 2 Preservation of a conservation easements. 2 Complete if the tax year. 3 Total aronage restricted by conservation easements. 2 2 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization for a value advisor, of on a science of a science of a science of a science of advisor of advisor of advisor of a science o	Name	of the organization					Employer ic	lentification r	number
Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregale value of antikonics (adming year) 3 Aggregale value of antikonics (adming year) 4 Aggregale value of antikonics (adming year) 5 Did the coganization inform all donors and donor advisor in writing that the assets held in donor advisor funds 6 Did the coganization inform all donors and donor advisor donor advisor of on any other purpose contenting impermissible purpose and role or the beefil of the edonor advisor of on any other purpose contenting impermissible purpose and role or the beefil of the edonor advisor of on any other purpose contenting impermissible purpose and role or pace science advisor, of on any other purpose contenting impermissible purpose and role or pace values (advisor) Part IL Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apph) 2 Preservation of an of pable use (e.g., recreation or education) 2 Preservation of a conservation easements. 2 Complete if the tax year. 3 Total aronage restricted by conservation easements. 2 2 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization for a value advisor, of on a science of a science of a science of a science of advisor of advisor of advisor of a science o		Campaign	For Southern Equa	litv			27 400	4401	
Complete if the organization answered Yes' on Form 990, Part IV, line 6. Total number at end of year Agregate value of renth multiums to future year Agregate value of renth multiput to the organization of rent multiput to the organization of rent multiput to the organization of renth multiput to the organization of rent multiput to the organization inform and the preservation of a transferred 'Yes' on Form 990, Part IV, line 7. Perservation of one sevent easements. Complete if the organization was easements and easements and easements and easements. Agregate value of renth multiput to the organization reaction or education of a historic structure of one sevent easements and easements. Agregate value of renth multiput to the organization reaction easements is located + Aumber of conservation easements included	Dor		-	-	her Similar Fund	s or Acc		4401	
1 Total number at end of year 2 Aggregate value of contributions to (king yea) 3 Aggregate value of contributions to (king yea) 4 Aggregate value of and to do year 6 Dot the cognization inform al dionors and door advisors in writing that the assets held in doors advised funds are the organization inform all grantese, donors, and door advisors in writing that the assets held in doors advised funds are the organization inform all grantese, donors, and door advisors in writing that the assets held in doors advised funds are the organization inform all grantese, donors, and door advisors in writing that the assets held in door or advisor, or for any other purpose conferring impermissible purposes and noif or the benefit of the door or door advisor, or for any other purpose conferring impermissible private benefit? Part I Conservation Easements. Complete fit the organization namwered 'Yes' on Form 990, Part IV, line 7. Preservation of a not for public use (e.g., recreation or education) Preservation of a certified historic structure Preservation of a certified historic structure Preservation of a certified historic structure included in (a) Lord at the End of the Tax Year 2 total aumber of conservation easements A Number of conservation easements included in (c) acuid after 8/17/08, and not on a historic 2 total aumber of conservation easements included in (c) acuid after 8/17/08, and not on a historic 2 Number of conservation easements included in (c) acuid after 8/17/08, and not on a historic 3 Number of conservation easements included in (c) acuid after 8/17/08, and not on a historic 3 Number of conservation easements included in (c) acuid after 8/17/08, and not on a historic 3 Number of conservation easements included in (c) acuid after 8/17/08, and not on a historic 3 Number of conservation easements included in (c) acuid after 8/17/08, and not on a histor	Fai	Complete	if the organization answ	ered 'Yes' on Form 990,	Part IV, line 6.		Journor		
Aggregate value of confitutions to (during year)				(a) Donor advised	funds	(b) F	unds and o	ther accou	ints
Aggregate value of grants from (during var)	1	Total number at er	nd of year						
4 Aggregate value at end of year	2								
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform sproperty, subject to the organization is exclusive legal control? Yes	3								
are the organization if ownes, and toor active scalusive legal control? Perturn of the benefit of the ownes, and door actives in writing that grant funds can be used only incremisable purposes and not for the benefit of the door or door advoor, or for any other purpose conterring impermisable purposes and not for the benefit of the door or door advoor, or for any other purpose conterring impermisable purposes and not for the benefit of the door or door advoor, or for any other purpose conterring impermisable purposes and not for the benefit of the door or door advoor, or for any other purpose conterring impermisable purposes and not for the benefit of the door or door advoor, or for any other purpose conterring impermisable purposes and not for public use (e.g., recreation or education) Prosevation of land for public use (e.g., recreation or education) Prosevation of a certified historic structure Prosevation of open space Complete intes 2 a through 2 di the organization held a qualified conservation contribution in the form of a conservation easements on the last day of the tax year. a Total number of conservation easements is noted at in (a)	4	Aggregate value a	at end of year						
treatilities purposes and not for the benefit of the donor or donor advisor, or for any other purpose conterring ves No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all hat apply). Preservation of land for public use (e.g., recreation or education) Preservation of a last organization held a qualified conservation contribution in the form of a conservation easement in the last day of the tax year. 2 Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement in the last day of the tax year. 3 Total number of conservation easements Image: the tax year is the organization held a qualified conservation conservation easements included in (c) acquired after 8170%, and not on a historic structure listed in the National Register 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year is conservation easements modified, transferred, released, extinguished, or terminated by the organization during the year is conservation easements modified, transferred, released, extinguished, or terminated by the organization during the year is conservation easements holds? 5 Does the organization have a written policy regarding the periodic monitoring, inspecting, handling of violations, and enforcing conservation easements for the organization for monitoring, inspecting, handling of violations, and enforch(h)(H)(H)(H)(H)(H)(H)(H)(H)(H)(H)(H)(H)(H)	5						[Yes	No
Impermissible private benefit? Yes No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Improve (a) of conservation easements held by the organization (check all that apply). Improve (b) of conservation easements held by the organization (check all that apply). Improve (check all that apply). Protection of apply 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements Improve (check all that apply). Improve (check all that apply). Improve (conservation easements). Improve (check all that apply). Improve (conservation easements). b Total acreage restricted by conservation easements. Improve (check all that the End of the Tax Year 2 d c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . Improve (check all that apply). Improve (conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year * 4 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure lister in the National Register . Improve (conservation easements included in (c) acquired after 8/17/06, and on on a historic structure lister in the National Register . 5 Does the organization have a written policy regarding the periodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * 5 6 Staff and volunt	6	Did the organizatio	on inform all grantees, donors,	and donor advisors in writing the	hat grant funds can be	used only	/		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Protection of natural habitat Preservation of an tor public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of a certified historic structure Total number of conservation easements to voice age restricted by conservation easements to total acceage restricted by conservation easements to Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register tax year A Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year A Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register A Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register A number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register A number of states where property subject to conservation easement is include? A number of states where property subject to conservation easements is include? A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l) and section 170(h)(4)(B)(l) service, provide, in Parx XIII, the text of th								Yes	No
Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Protection of natural habitat Preservation of an tor public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of a certified historic structure Total number of conservation easements to voice age restricted by conservation easements to total acceage restricted by conservation easements to Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register tax year A Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year A Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register A Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register A number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register A number of states where property subject to conservation easement is include? A number of states where property subject to conservation easements is include? A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l) and section 170(h)(4)(B)(l) service, provide, in Parx XIII, the text of th	Par	t II Conserva	ation Fasements						
Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Preservation of a certified historic structure receivation of a certified historic structure Total number of conservation easements	ı aı			ered 'Yes' on Form 990,	Part IV, line 7.				
Preservation of a certified historic structure Preservation of a certified historic structure Preservation of a conservation easement on the last day of the tax year. Total acreage restricted by conservation easements. Total acreage restricted by conservation easements are certified historic structure included in (a) Complete lines 2 at through 2 df the organization biological distribution on a historic Total acreage restricted by conservation easements on a certified historic structure included in (a) Complete lines 2 at through 2 df the organization easements on a certified historic structure included in (a) Vamber of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ' Number of states where property subject to conservation easement is located > Staff and volunteer hours devoted to monitoring, inspection, handling of violations, and enforcement of the conservation easement is holds? Staff and volunteer hours devoted to monitoring, inspection, handling of violations, and enforcement of the conservation easements in holds? Anount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * Complete if the organization reports conservation easements and regulation reports conservation easements during the year * Complete if the organization reports conservation easements in the describes the organization's accounting for onservation easement reported conservation easement is noted to ergonization's financial statements that describes the erganization's accounting for include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for include, if applicable, the text of the footnote to the organization, education, or research in furtherance of public service, provide, in Part XIII, describe how the organi	1		-						
Preservation of open space Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total acreage restricted by conservation easements Total acreage restricted by conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year '		Preservation of	of land for public use (e.g., rec	reation or education)	Preservation of a	historically	/ important	land area	
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the list day of the fax year. Total acreage restricted by conservation easements		Protection of r	natural habitat		Preservation of a	certified hi	istoric struc	ture	
last day of the tax year." Held at the End of the Tax Year a Total number of conservation easements . 2a b Total acreage restricted by conservation easements . 2b c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2c 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year * 2d 4 Number of states where property subject to conservation easement is located * 2d 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year * 6 Statf and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * 9 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) Yes No 9 In Part XIII, describe how the organization answered Yes on Form 990, Part IV, line 8. 1a If the organization statements that describes the organization's functial statements that describes the organization's accounting for public service, provide, in Part XII, text of the forothe to the organization answered Yes o' on Form 990,		Preservation of	of open space						
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year b Number of states where property subject to conservation easement is located b Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement is holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h/(4)(B)(i))	2			held a qualified conservation c	ontribution in the form				
b Total acreage restricted by conservation easements on a certified historic structure included in (a) 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > 2d 3 Number of states where property subject to conservation easement is located > 5 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 1ves 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year * 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) wes No 9 In Part XIII, describe how the organization reports conservation easements that describes the organization's accounting for conservation easements. Test No 9 In Part XIII, describe how the organization answered 'Yes' ion Form 990, Part IV, line 8. In the organization answered 'Yes' ion Form 990, Part IV, line 8. 1a If the organization selected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for pu							Held at the	End of the	e Tax Year
c Number of conservation easements on a certified historic structure included in (a)									
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register		-							
structure listed in the National Register				· · · · · · · · · · · · · · · · · · ·	,	20			
 tax year ► Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► Moont of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► Moo seach conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organization Both and STAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), no report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev	(2 d			
 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year *	3		vation easements modified, tra	ansferred, released, extinguishe	ed, or terminated by the	e organiza	ation during	the	
and enforcement of the conservation easements it holds? Yes No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year *	4	Number of states	where property subject to cons	ervation easement is located					
 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$	5	-				violations,	[Yes	No
 ▶\$	6	Staff and voluntee ►	r hours devoted to monitoring,	inspecting, handling of violatio	ns, and enforcing cons	servation e	easements	during the	year
 and section 170(h)(4)(B)(ii)?	7		es incurred in monitoring, insp	ecting, handling of violations, a	nd enforcing conserva	ition easer	ments durin	g the year	
 include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X b Assets included in Form 990, Part X 	8	Does each conser and section 170(h	vation easement reported on I)(4)(B)(ii)?	ine 2(d) above satisfy the requi	rements of section 170	D(h)(4)(B)(i) · · · · · [Yes	No
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets 116 (ASC 958) relating to these items:	9	include, if applicat	ole, the text of the footnote to the	s conservation easements in its ne organization's financial state	s revenue and expens ments that describes	e stateme the organiz	nt, and bala zation's acc	ance sheet counting fo	, and r
 art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X c S 	Par	t III Organizat	tions Maintaining Colle	ections of Art, Historical ered 'Yes' on Form 990,	I Treasures, or O Part IV, line 8.	ther Sir	nilar Ass	ets.	
 historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X 	1 a	art, historical treas	sures, or other similar assets h	eld for public exhibition, educat	ion, or research in furt	ment and herance o	balance sh f public ser	eet works o vice, provid	of de,
 (ii) Assets included in Form 990, Part X	ł	historical treasure following amounts	s, or other similar assets held f relating to these items:	or public exhibition, education,	or research in furthera	ance of pu	blic service	works of a , provide th	rt, ne
 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1									
amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1									
b Assets included in Form 990, Part X		amounts required	to be reported under SFAS 11	6 (ASC 958) relating to these it	ems:			llowing	
							-		
									n 000\ 0040

Schedule D (Form 990) 2016 Camp	aign For	Southern	Equality		27-4064	4401	Page 2
Part III Organizations Maint	aining Colle	ections of A	rt, Historica	al Treasures, or	Other Similar Ass	ets (continu	ued)
3 Using the organization's acquisition items (check all that apply):	on, accession, a	and other record	ds, check any o	of the following that a	re a significant use of its	collection	
a Public exhibition		d	Loan or exc	change programs			
b Scholarly research		е	Other				
c Preservation for future gener	ations						
4 Provide a description of the organ Part XIII.	nization's collec	tions and expla	in how they fur	ther the organization	's exempt purpose in		
5 During the year, did the organizat to be sold to raise funds rather th	tion solicit or rea	ceive donations ained as part of	of art, historica	al treasures, or other n's collection?	similar assets	Yes	No
Part IV Escrow and Custodi line 9, or reported an a					vered 'Yes' on Form	990, Part I	V,
1 a Is the organization an agent, trus on Form 990, Part X?						Yes	No
b If 'Yes,' explain the arrangement							
			lie ming table.			Amount	
c Beginning balance						, anount	
d Additions during the year							
e Distributions during the year							
f Ending balance							
-						Vac	No
2 a Did the organization include an a					-	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII. Che	eck nere if the e	xplanation has	been provided on Pa		· · · · · · · [
	0						
Part V Endowment Funds.							
	(a) Current	year (t	b) Prior year	(c) Two years back	(d) Three years back	(e) Four year	rs back
1 a Beginning of year balance							
b Contributions						<u> </u>	
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage	of the current	year end balan	ce (line 1g, colu	umn (a)) held as:			
a Board designated or quasi-endow	vment 🕨	-		,			
b Permanent endowment							
c Temporarily restricted endowmer	nt 🕨	8					
The percentages on lines 2a, 2b,		equal 100%					
3 a Are there endowment funds not in organization by:	n the possessio	n of the organiz	ation that are h	held and administere	d for the	Yes	No
(i) unrelated organizations						. 3a(i)	
(ii) related organizations						. 3a(i) . 3a(ii)	
.,							_
b If 'Yes' on line 3a(ii), are the relate	-					. 3b	
4 Describe in Part XIII the intended			owment funds.				
Part VI Land, Buildings, and					0 - 000 -		~
Complete if the organ	ization answ	vered 'Yes' or	n Form 990,	Part IV, line 11a	a. See Form 990, Pa	art X, line 10	0.
Description of property		(a) Cost or othe (investme		b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land							
b Buildings							
c Leasehold improvements			1				
d Equipment				1,568.	1,478.		90.
e Other				±,500.	±,1,0.		20.
Total. Add lines 1a through 1e. (Colum			rt X. column (F	3), line 10c.)			90.
BAA				,,		ule D (Form 99	

Schedule D (Form 990) 2016 Campaign For South	ern Equality	27-406	4401 Page 3
Part VII Investments – Other Securities.			
Complete if the organization answered "			
(a) Description of security or category (including name of security) (1) Financial derivatives	(b) Book value	(c) Method of valuation: Cost or end-o	r-year market value
(1) Financial derivatives			· · · · · · · · · · · · · · · · · · ·
(2) Closely-heid equity interests			
(A) (B)			
(C)			
(D)			
(E)	-		
(F)			
(G)			
<u>(H)</u>			
_(I)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►			
Part VIII Investments – Program Related. Complete if the organization answered "	Yes' on Form 990	Part IV line 11c. See Form 990	Part X_line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	
(1)	(,		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)► Part IX Other Assets.			
Complete if the organization answered "	Yes' on Form 990, I	Part IV, line 11d. See Form 990, I	Part X, line 15.
	scription		(b) Book value
(1)			
(2)			
<u>(3)</u> (4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
Total. (Column (b) must equal Form 990, Part X, column (B) li	ing 15)		
Part X Other Liabilities.	110 10.)	•••••••••••••••••	<u> </u>
Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2)			
(3) (4)		_	
(5)			
(6)			
(7)			
(8)			
(9)			

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) . . . ►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain

(10) (11)

Schedule D (Form 990) 2016 Campaign For Southern Equality	27-4064401	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	666,851.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	7.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)	0.	
e Add lines 2a through 2d	2e	12,907.
3 Subtract line 2e from line 1	3	653,944.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	653,944.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	r Return.	
1 Total expenses and losses per audited financial statements.	1	549,325.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	7.	
b Prior year adjustments		
c Other losses	_	
d Other (Describe in Part XIII.)	0.	
e Add lines 2a through 2d	2e	12,907.
3 Subtract line 2e from line 1	3	536,418.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	536,418.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V,

line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Campaign for Southern Equality is exempt from federal income taxes under 501(c)(3) of the Internal Revenue Code. Under the Code, however, income from certain activities not related to the organization's tax-exempt purpose may be subject to taxation as unrelated business income. The organization had no income from unrelated business activities in 2016 and was, therefore, not required to file Federal Form 990-T (Exempt Organization Business Income Tax Return). The organization believes that it has appropriate support for all tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

Ρt	X, Line 2	
Ρt	XI, Line 2d	Cost of Goods Sold
Ρt	XII, Line 2d	Cost of Goods Sold

Schedule **D** (Form 990) 2016

SCHEDULE I		G	rants and Ot	her Assistance t	o Organization	IS,	L	OMB No. 1545-0047
(Form 990)	Governments, and Individuals in the United States						2016	
Department of the Treasury	Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.						Open to Public	
Internal Revenue Service		Information	on about Schedule I	(Form 990) and its instr	uctions is at www.irs.	gov/form990.		Inspection
Name of the organization							Employer identifie	cation number
Campaign For Souther	n Equali	ity					27-406440)1
Part I General Informati								
 Does the organization maint the selection criteria used to 	tain records to award the g	o substantiate the a rants or assistance	mount of the grants	or assistance, the grantee	es' eligibility for the gran	ts or assistance, and		X Yes No
2 Describe in Part IV the organ	nization's pro	ocedures for monito	ring the use of grant	funds in the United States	3.			
Part II Grants and Other Form 990, Part IV,				and Domestic Gov re than \$5,000. Part				s' on
1 (a) Name and address of organiz or government	zation	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Gender Benders								
_ 201_ Ivy_Acres_Driv	<i>r</i> e							
Piedmont SC 29673	4	6-3989884	501(c)(3)	7,500.				Southern Equal
(2) Western North Carol	lina AI							
<u>554_Fairview_Road</u>								
Asheville NC 28803	3 5	8-1772685	501(c)(3)	6,000.				Southern Equal
(3) Western North Carol								
<u>257_Biltmore_Avenu</u>								
Asheville NC 28801	L 5	6-1852922	501(c)(3)	10,500.				Southern Equal
<u>(4)</u>								
(5)								
(6)								
<u>(7)</u>								
<u>(8)</u>								
	504(-)(0)							
2 Enter total number of section		0 0						3
3 Enter total number of other of				<u></u>				0 ulo L (Eorm 000) (2016)
BAA For Paperwork Reduction	ACT NOTICE,	see the instruction	15 IOF FORTH 990.		TEEA3901	11/03/16	Scheat	ıle I (Form 990) (2016)

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of gran	nt or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Crisis and Opportunity		4	310.			
2 Southern Equa	lity Fund Grants	23	5,691.			
3 Creating Chang	ge	51		3,018.	Cost	Travel and Meals
4						
5						
6						
7						
Part IV Supplemen	tal Information. Provid	de the information	required in Part I, li	ne 2; Part III, colum	nn (b); and any other ac	ditional information.
Pt I Line 2 All organizations and individuals seeking funding through CSE's Southern Equality Fund must submit a standard grant application to determine eligibility. In order to be eligible for a grant, the proposed work must align with CSE's mission statement, and the group must demonstrate financial need, and the proposed work and group must be compliant with guidelines for 501c3 activities. All applications are reviewed by a grant selection committee, which determines fit using a pre-determined set of funding priorities which are applied across all granting cycles. Documentation for each grant awarded includes: (1) grantee information and amount disbursed are logged into a secure database; (2) applications are saved to provide a record of the specific activities that were funded; and (3) 501c3 determination letter or a completed W-9 is collected and saved in the grantees' file. Though we do not require a signed grant agreement letter, the grant notification language states that by accepting the funds, groups and individuals agree to: 1) Only spend the funds awarded by CSE toward the activities listed in the grant application; 2) Not spend funds in any way that would jeopardize a 501(c)(3) or Public Charity Status; 3) Contact CSE if changes need to be made to the project, or if funds need to be used for other purposes; 4) Be solely responsible for your programs, staff and volunteers and report of expenses; 5) Communicate with CSE staff about the progress of their work.						
Pt I Line 2	When we award funding to an entity without 501c3 status, we collect a detailed financial report within two weeks of the project end date, or within 90 days of the awarded grant if there is no specific end date. If groups are not able to provide a financial report within the required period of time, or there is evidence that the funds were not used in conformity with 501c3 requirements, we will issue a request for all awarded funds to be returned to CSE. If checks are not cashed within 90					

Continuation of Part IV – Supplemental Information

days, we will cancel the payment, and the corresponding grant award. If funding is awarded to another 501c3 organization, we do not collect financial reports.

SCHEDULE O	Supplemental Information to Form 990 or 990-	Z	OMB No. 1545-0047		
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.	2016			
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-E2. Information about Schedule O (Form 990 or 990-EZ) and its instruction at www.irs.gov/form990. 	Open to Public Inspection			
Name of the organization		Employer identification	tion number		
<u>Campaign For Sout</u>	hern Equality	27-4064401	L		
Pt VI, Line 11b	The 990 is prepared by independent accountants, presented to the Board for review, proposed revi approval. Enforced as necessary. Any Board Member with a conversion of the Board and abstain	isions and	final finterest on		
Pt VI, Line 12c	any specific issue informs the Board and abstains from voting on the issue. In the annual budgeting process, the Board approves a budget line for aggregate salary expense. Thereafter, individual salaries and salary increases for all employees are determined by the Board based on assessment of performance and regular assessment of comparable salary				
Pt VI, Line 15a Pt VI, Line 18	information for non-profit organizations with similar budgets. Forms 1023 and 990 are available upon request. Governing documents and reviewed financial statements are available upon				
Pt VI, Line 19 Pt XI	request. Net assets were reduced by \$12,044 as a result of the 2015 audit completed after the 2015 Form 990 was filed.				
FU AL	completed after the 2013 form 990 was filled.				

	IRS <i>e-file</i> Signature Autho				
Form 8879-EO		OMB No. 1545-1878			
Department of the Treasury Internal Revenue Service					
Name of exempt organization			Employer ide	ntification number	
Campaign For Sout	hern Equality		27-4064	1401	
Check the box for the return check the box on line 1a. 2a	h-Ferarra The Anal Return Information (Whole Dollars Only) for which you are using this Form 8879-EO and enter the appli- 3a, 4a , or 5a , below, and the amount on that line for the return 5b , whichever is applicable, blank (do not enter -0-). But, if you	h being filed with th	ny, from the retu	nk then	
 the applicable line below. Do 1 a Form 990 check here 2 a Form 990-EZ check here 3 a Form 1120-POL check 4 a Form 990-PF check here 	 p not complete more than 1 line in Part I. ▶ ► X b Total revenue, if any (Form 990, Part VIII, collere ► b Total revenue, if any (Form 990-EZ, line Schere ► b Total tax (Form 1120-POL, line 22). 	umn (A), line 12) 3)		b 653,944. 2b , 3b	
Under penalties of perjury, I electronic return and accomp I further declare that the amo intermediate service provide the IRS (a) an acknowledger refund, and (c) the date of an funds withdrawal (direct debi organization's federal taxes of contact the U.S. Treasury Fii authorize the financial institu	nd Signature Authorization of Officer declare that I am an officer of the above organization and that banying schedules and statements and to the best of my knowl ount in Part I above is the amount shown on the copy of the org r, transmitter, or electronic return originator (ERO) to send the nent of receipt or reason for rejection of the transmission, (b) the ty refund. If applicable, I authorize the U.S. Treasury and its de t) entry to the financial institution account indicated in the tax p owed on this return, and the financial institution to debit the ent ancial Agent at 1-888-353-4537 no later than 2 business days tions involved in the processing of the electronic payment of ta issues related to the payment. I have selected a personal ider rn and, if applicable, the organization's consent to electronic fu	edge and belief, th lanization's electro- organization's return he reason for any c esignated Financial reparation software ry to this account. prior to the payme tes to receive cond	ey are true, corr nic return. I cons n to the IRS and lelay in process Agent to initiate for payment of To revoke a pay ent (settlement) idential informat	rect, and complete. sent to allow my d to receive from ing the return or an electronic the ment, I must date. I also tion necessary to	
Officer's PIN: check one be			·		
X authorize CORLIS	S & SOLOMON, PLLC to ERO firm name	o enter my PIN	64401 Enter five numb	ers, but	
on the organization's tax a state agency(ies) regul the return's disclosure co	year 2016 electronically filed return. If I have indicated within tating charities as part of the IRS Fed/State program, I also aut insent screen.	his return that a co horize the aforeme	do not enter all a py of the return ntioned ERO to	is being filed with	
— indicated within this return	nization, I will enter my PIN as my signature on the organizatior n that a copy of the return is being filed with a state agency(ies PIN on the return's disclosure consent screen.	n's tax year 2016 e b) regulating chariti	ectronically filed es as part of the	d return. If I have IRS Fed/State	
Officer's signature	D	ate > 01/NE	- 28,2	017	
Part III Certification			J		
ERO's EFIN/PIN. Enter your	six-digit electronic filing identification our five-digit self-selected PIN		•••••[56191371677 do not enter all zeros	
I certify that the above nume above. I confirm that I am su Authorized IRS <i>e-file</i> Provide	ric entry is my PIN, which is my signature on the 2016 electron omitting this return in accordance with the requirements of Pub rs for Business Returns.	ically filed return fo . 4163 , Modernize	r the organizatio d e-File (MeF) I	on indicated nformation for	
ERO's signature	Da	ate ► 06/26/2	017		
	ERO Must Retain This Form – See Ins Do Not Submit This Form To the IRS Unless Re		0		
BAA For Paperwork Redu	ction Act Notice, see instructions.			Form 8879-EO (2016)	